

AGENDA
MASSACHUSETTS AFL-CIO COUNCIL
EXECUTIVE COUNCIL MEETING
JANUARY 16, 1986
PARK PLAZA HOTEL - STANBRO ROOM

PRESIDENT'S REPORT

SECRETARY-TREASURER'S REPORT

DEPARTMENT REPORTS - COPE & LEGISLATION - EDUCATION

COMMUNICATIONS:

From Charles Marciante, Pres., New Jersey State AFL-CIO, inviting Pres. Osborn to attend their legislative conference January 26 to 28, 1986.

From Chet Atkins, Chairman, Democratic State Committee, re: January 25th meeting at Framingham State College.

From Marlowe & Company re: using direct mail service in any upcoming election campaigns.

From York Olds re Insurance on leased vehicles.

From Local 387, U.W.U.A., Boston Edison Clerical Workers Union, re: safety of employees at Prudential Building.

From Sen. George Bachrach to Pres. Osborn enclosing a copy of his letters protesting the closing of Colonial Provision Company.

From Northampton Central Labor Council -- enclosing newsclippings and correspondence on various controversies: labor dispute at Marval Turkey, the Lord Jeffrey Inn, Transamerica Airlines.

From Michael Cotone, student who received a scholarship award, thanking Council for this opportunity.

From Nancy Mills, Exec. Dir., SEIU Local 285, expressing her appreciation of the Council's support of the anti-apartheid efforts of Bishop Tutu.

From William L. Brown thanking Pres. Osborn for help on the United Way effort.

From Atty. John W. Costello to Pres. Osborn expressing further concern on workers compensation reform.

From MassCOSH thanking Pres. Osborn for addressing the attendees at their Tenth Anniversary celebration.

From Francis Carroll, Pres., Small Business Service Bureau, Inc., thanking Pres. Osborn for help to ensure that small business is represented on the panel included in H. 6900 -- allowing many consumers to have a voice in the process of reviewing health care reimbursement system.

From William Hauenstein, Northeast Reg. Dir., United Way of America, re: report on the Skills Enhancement Workshop for AFL-CIO Community Services Liaisons.

From Sec. of Labor Paul J. Eustace advising Sec.-Treas. Carpenter and Pres. Osborn of meeting on January 13th to discuss role of state government in nurturing the process of innovation in the Massachusetts economy.

From Women for Economic Justice asking for financial support.

From Comm. of Mass. Rate Setting Commission re: meeting to discuss implementing Chapter 574.

From North Shore Health Planning Council re: seminar on February 11th to discuss "Master Health Plus".

From John Cullinane, Chairman of the Board, John F. Kennedy Library Foundation,

(over)

thanking Pres. Osborn and the Council for gift to the Kennedy Library.

From U.F.C.W. Local 616 asking for support of their efforts to keep Colonial Provisions Company here in Massachusetts.

From Western Association of Workers Compensation Boards re: their conference in Reno in June, 1986.

From Donald Slaiman, Deputy Dir., Dept. of Organization and Field Services re: new monthly newsletter from his department.

From State Auditor John Finnegan congratulating Pres. Osborn on receiving the Cushing-Gavin award.

From State Rep. W. Paul White thanking Pres. Osborn and Dir. Martin Foley for their letter in support of Senate Bill 1433, legislation relative to increasing the minimum wage.

From Minister for Labor for Ireland to Pres. Osborn re: Anglo Irish Agreement.

Copy of AFL/CIO News Release -- report on "The Health Consequences of Smoking -- Cancer and Chronic Lung Disease in the Workplace."

From James Damery, Painters and Allied Trades, advising Pres. Osborn of his resignation from the Executive Board since his new duties on his job with his union require him to be out of the state so frequently.

From Nancy Mills, Exec. Dir., SEIU Local 285, urging Pres. Osborn to serve on the CPCS Labor Studies Advisory Board.

Copy of letter from Patricia Hanratty, Exec. Dir., Industrial Services Program, Comm. of Mass. to Doug Perry, Pres., U.E. Dist. 2 Council, re: partial plant closings.

opeiu-6
afl/cio

MINUTES
EXECUTIVE OFFICERS MEETING
DECEMBER 19, 1985

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Exec. Vice Presidents Evers and Heffernan

ABSENT; Exec. Vice Pres. Lydon

MMS to refer Mayor Flynn letter on Fr. Joe Young to Irish American Labor Coalition.
So voted.

MMS to file Mass. Human Services Coalition request. So voted.

Report given on Partial Closings by Secretary-Treasurer Carpenter.

MMS to send \$100 to IUE Local 220 on strike for 9 weeks. So voted.

MMS to send \$100 to S.M.U. for Fasanella exhibit. So voted.

MMS to sponsor two tickets, \$100, to Mass. Coalition for the Homeless. So voted.

MMS to file Team U.S.A. request. So voted.

MMS on non-precedenting basis to send Director Foley to C.O.P.E. meeting in Florida at full expense. So voted.

MMS to co-sponsor Alcohol conference. So voted.

MMS to design and send out 500 flyers for Rubber Workers strike in Canton. So voted.

EXECUTIVE OFFICERS MEETING
JANUARY 9, 1986

PRESENT: Pres. Osborn, Sec.-Treas. Carpenter, Executive Vice Presidents Lydon and Heffernan

ABSENT: Executive Vice President Evers (u.b.)

MMS to rent t.v.'s for Education Conference on Labor History in Schools. So voted.

MMS to change the date of the February Council meeting to February 27, 1986. So voted.

MMS to send Pres. Osborn to New Jersey Legislative Conference. So voted.

MMS to table MassCOSH request to recommend a member to their Executive Board. So voted.

MMS to refer communications from Overseas Federation of Teachers to Vice President Devlin. So voted.

MMS to file communications of December Council meeting. So voted.

Discussion took place with Sec. of Labor Paul Eustace on upcoming positions under the new Workers Comp. law. It was recommended that Pres. Osborn, Dir. Marty Foley, V.P. James Farmer and Sharon Coughlin of the UFCW serve on the advisory Board.

EXECUTIVE OFFICERS POLLED

JANUARY 6, 1986 - MMS TO RECOMMEND VICE PRESIDENT RONALD ALMAN FOR APPOINTMENT ON BOARD OF REGENTS. SO VOTED.

JANUARY 7, 1986 - MMS TO CREATE A SCHOLARSHIP IN AMOUNT OF \$1,000 IN MEMORY OF THERESA RASO - THIS YEAR ONLY. SO VOTED.

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MASSACHUSETTS AFL/CIO COUNCIL

FINANCIAL REPORT

DECEMBER 1985

GENERAL FUND

CREDITS

DEBITS

On hand 12/1/85	\$ 42,451.60	
Receipts for December	78,477.05	
Disbursements for December		\$ 47,794.99
Balance 12/31/85	73,133.66	

PER CAPITA RECEIVED ON 207,852 MEMBERS

DISBURSEMENTS

1. Officers Expenses	\$ 123.50
2. Directors Expenses	611.61
3. Executive Board Expenses	576.57
4. Tickets	100.00
5. Donations	75.00
6. New England Telephone	1,209.70
7. Boston Edison	175.89
8. Office Expenses	42.85
9. Office Supplies	368.41
10. Postage and Mail	1,334.06
11. Printing	361.10
12. Commonwealth of Mass.	1,245.30
13. Federal Reserve Bank	5,777.36
14. Blue Cross/Blue Shield	4,000.96
15. Rent	2,200.00
16. Convention	707.00
17. Office Equipment	468.47
18. Christmas Expenses (gifts, party, etc.)	3,021.86
19. Architect (colour rendition)	1,750.00
20. Credit Union	2,518.50
21. Workers Comp. Insurance	1,533.00
22. Life Insurance	265.14
23. Conferences and Conventions	1,374.40
24. Subscriptions and Dues	243.00
25. Disability Insurance	985.34
26. Staff Expenses	28.00
27. Attorney's Retainers	500.00
28. Auto Expenses	122.00
29. Flowers and Fruit	58.75
30. Gas and Oil	126.30
31. Photo Services	540.75
32. Net Salaries	15,350.17

\$ 47,794.99

CREDITS

DEBITS

SUMMARY OF PAYROLL:

Gross Payroll	\$ 22,756.72	
Auto Expenses - Returns	115.60	
Federal w/holding tax	3,867.20	
FICA	1,047.85	
Mass Income Tax	1,114.32	
Credit Union	1,146.00	
United Way	16.00	
Union Dues	99.58	
Net.....	\$ 15,350.17	

ASSETS:

Boston Safe Deposit	\$ 215,132.92	
State of Israel Bond	1,000.00	
Petty Cash	100.00	
Department of Labor	400.00	
	\$ 216,632.92	

VOTER REGISTRATION:

On hand 12/1/85	\$ 13,136.14	
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Expenses

Tribute to G. Keverian		\$ 500.00
James Shaw		600.00
Balance 12/31/85	\$ 12,036.14	\$ 1,100.00

PENSION PLAN:

On hand 12/1/85	\$ 2,016.40	
Now Interest	8.68	
Balance 12/31/85	\$ 2,025.08	

MASSACHUSETTS AFL/CIO

CHANGES IN MEMBERSHIP

DECEMBER 1985

LOCAL UNION	TO	FROM	+	-
AFSCME 641	357	355	2	
711	120	111		9
851	590	568	22	
1809	32	35		3
1957	118	120		2
1990	95	98		3
AFT 495	678	679		1
3275	179	180		1
3961	25	22	3	
ATU 1205	209	280		71
IAFF 144	209	208	1	
1652	168	161	7	
2194	22	23		1
IAMA 2658	402	423		21
ICWU 414	282	288		6
IFPE 112	90	258		168
151	34	35		1
IUE 201	7526	7536		10
206	650	641	9	
221	88	82	6	
241	103	104		1
254	303	369		66
271	90	82	8	
273	79	80		1
274	185	183	2	
276	124	120	4	
286	345	334	11	
296	20	18	2	
299	130	117	13	
IWIU 68	78	77	1	
LIU 609	464	466		2
OPEIU 247	128	133		5
RWDSU 224	1120	1188	78	
583A	293	298	5	
584A	171	173		2
UFWA 154	388	494		106
URW 1051	194	210		16
USA 3724	91	84	7	
4124	12	15		3
6406	30	28	2	
			<hr/>	<hr/>
TOTAL			105	577



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MASSACHUSETTS AFL/CIO

DELINQUENT LOCALS

DECEMBER 1985

LOCAL UNIONS	DATE LAST PAID	AMOUNT
AFM 343	Over 1 year	\$ 150.00
AFSCME 176	" "	495.00
800	" "	975.00
AFT 1896	" "	105.00
3191	" "	198.00
IBPA 29	" "	87.00
ITU 13	" "	1,800.00
IUE 272	" "	24.00
297	" "	288.00
LIU 1162	" "	852.00
NALC 1	" "	900.00
OCAW 86	" "	84.00
SEIU 495	" "	2,400.00
UPIU 121	" "	456.00
599	" "	99.00
1102	" "	324.00
USA 2237	" "	60.00
2269	" "	60.00
3722	" "	108.00
AFSCME 1134	December 1984	214.50
IUOS 0000	" "	1,100.00
AFSCME 230	January 1985	187.50
296	" "	450.50
AFT 1033	February 1985	261.00
DAL 21432	" "	168.75
IBPA 691	March 1985	120.00
APWU 000A	April 1985	350.00
IFPE 112	" "	409.50
TSE 83	May 1985	21.00
AFT 3227	June 1985	12.50
IBPA 709	" "	40.00
ICWU 260	" "	57.50
IUE 277	" "	275.00
278	" "	97.50
AFM 143	July 1985	110.00
AFSCME 804	" "	160.00
HLW 87	" "	60.00
IUE 291	" "	500.00
TSE 505	" "	18.00
UPTU 204	" "	160.00
USA 8981	" "	74.00
TOTAL		\$ 14,312.25

CHARLES H. MARCIANTE
PRESIDENT

EDWARD B. PULVER
SECRETARY-TREASURER

C
THOMAS P. FOY
TREASURER



"The world is divided into those who want to become someone and those who want to accomplish something. There is less competition in the second category."

Jean Monnett 1888-1979

EXECUTIVE BOARD MEMBERS

Chartered September 25, 1961



JOHN AGATHOS
HENRY ANNUCCI
HECTOR BONTEMPO
JAMES BOYLE
JOHN BRADY
JACK CAFFEY
MANUEL CANOVAS
NICHOLAS CAPRIO
FRANK CIBO
ROBERT DE BARTOLA
FRANK DEVITO

JAMES DILLON
PETER DONATELLO
FRANK ESPOSITO
ALFRED FONTANA
FRANK FORST
PHILLIP GIRARDI
SOL GOLDBERG
CAROLE A. GRAVES
RAYMOND GREELEY
WILLIAM HANCOX
CHRIS JACKMAN

JAMES KIRK
RALPH LOMBARDI
LEW MALLETT
RITA MASON
GEORGE MCDEVITT
IRVIN MCFARLAND
JACK MERKEL
JAMES MULHERN
JOHN NICCOLLA, JR.
MICHAEL PARSONS

JOHN PIERSON, SR.
JOSEPH REED
ANTHONY SANTO
CHARLES SHAFFERY
PETE SMITH
BRUNO SORCHINSKI
JOSEPH J. STEVENS
GEORGE THOMAS
EDWARD TREACY
CHESTER WIERZBOWSKI

NEW JERSEY STATE AFL-CIO

106 West State Street
Trenton, New Jersey 08608
(609) 989-8730

January 8, 1986

Mr. Arthur Osborn, President
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, MA 02108

Dear Arthur:

We cordially invite you to attend our Legislative Conference which will be held at the Trump Casino Hotel, in Atlantic City, January 26-28, 1986.

This conference has been called to formulate Labor's legislative agenda for 1986-87. It will also feature speakers, discussions and seminars on issues of interest and importance to workers and the trade union movement. We hope you will be able to join with us and participate in the activities.

Looking forward to seeing you then, I am

Very truly yours,

Charles Marcante


CHM:md
opeiu-20
afl-cio



*Ref to
Committee
J.R.C.*

DEMOCRATIC STATE COMMITTEE

Chet Atkins, Chairman

11 Beacon Street • Suite 426 • Boston • Massachusetts 02108 • (617) 367-4760  60

January 6, 1986

Dear State Committee Member:

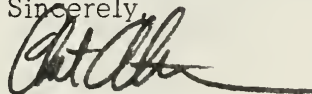
The January meeting of the State Committee will be held on Saturday, January 25th, 2 PM at the Forum, Framingham State College.

The agenda is as follows:

- Roll Call
- Treasurer's Report
Computer Update
- Report on Fairness Commission
- Request to authorize the Franklin County Democrats Association
to use the word Democratic
- Appointment of Committees
 - Compliance Review
 - Nomination Committee for Affirmative Action, Labor State Committee
Members
 - Charter Amendments
 - JFK Scholars
- Reports of Committees
 - Campaign Services
 - Field Services
 - Development Council
 - Voter Registration
- Other Business

I look forward to seeing you at the meeting.

Sincerely,



Chet Atkins
Chairman

CGA:mg



Reber to
Communication
M.E.C.

January 6, 1986

Secretary-Treasurer George Carpenter
Massachusetts AFL-CIO State Federation
8 Beacon Street-3rd Floor
Boston, MA 02108

Dear Mr. Carpenter:

Preparing for the upcoming election season takes time, effort and money. A lot of money. If your plans over the next few months include building your political campaign warchest for 1986, please keep in mind: Direct mail works.

A well-planned, carefully targeted direct mail program can help bring in needed money for your election efforts . . . and help you attain your political and legislative goals.

Now is the time to begin your direct mail plans.

A successful direct mail campaign takes time to implement. Working with your advisers to develop the most persuasive appeal, our firm can provide a wide range of services including:

- * Developing a direct mail plan with specific goals and timetables;
- * Designing direct mail packages and writing direct mail copy;
- * Providing an effective, computerized list management system to keep track of previous contributors and potential donors;
- * Providing laser printing services so that your letters can be personalized and their messages customized to specific audiences.

Marlowe & Company, a full-service governmental affairs firm, has designed and implemented direct mail political fund-raising and grassroots lobbying campaigns for our labor clients. And we would like to put our experience to work for your PAC fund raising program.

As you prepare for this year's election season, let us show how we can help. Simply call or write, and I will be glad to tell you more about the services we provide.

Sincerely,

Howard Marlowe

YORK
OLDSMOBILE Inc.

540 Squire Road • Revere, MA 02151 • (617) 284-6800

*Common with
9.8.86*

January 8, 1986

Memo to Lease Customers:

RE: Insurance on your leased vehicle(s)

York Leasing has enjoyed many years of favorable insurance experience. Because of this, we have been in a position to buy your coverage at very favorable rates and pass the savings on to you.

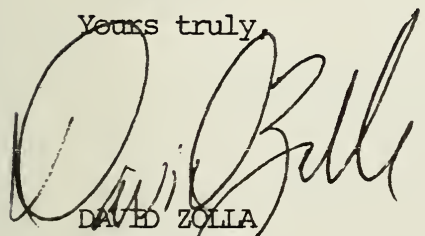
We are writing to you because we have just been advised by our carrier that the insurance market is presently very unstable and that rates and availability of coverage have changed dramatically in recent months.

Fortunately, you are in a stable program and we anticipate no problems in continuing your coverage. However, we feel obligated to inform you that an insurance rate change is forthcoming, and we will forward this information to you as soon as it is available.

Our experience and volume of premium allows us to purchase coverage on a wholesale basis. As in the past, the savings achieved will be passed on to you.

Please call us if you have any questions.

Yours truly,



DAVID ZOLIA
Lease Mgr.
YORK OLDS. INC.

DZ:bl

C ✓
JOSEPH C. FAHERTY
PRESIDENT

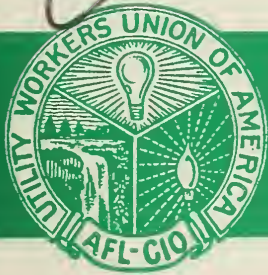
WILLIAM M. FENNELL
TREASURER

JOAN A. HURNEY
FINANCIAL SECRETARY

FRANCIS J. TOLAND
VICE-PRESIDENT

PATRICIA E. WEAVER
RECORDING SECRETARY

THOMAS J. BURKE
CHAIRMAN, EXECUTIVE BOARD



Local 387, U.W.U.A.-AFL-CIO
BOSTON EDISON CLERICAL WORKERS UNION
161 Massachusetts Avenue, S-309-310
Boston, Mass. 02115 536-1940

January 6, 1986

Mr. Stephen J. Sweeney
President and Chief Executive Officer
Boston Edison Company
800 Boylston Street
Boston, Massachusetts 02199

Dear Mr. Sweeney:

Now that the smoke has cleared, Local 387 believes it is time to bring up a major concern of ours and our membership in the Prudential Building.

The Boston Edison Company has 1500 employees in that structure, and 700 are our members. We believe that it is time that we take some action in order to see that our members have some peace of mind when going to work in the morning. In the past, we have been exposed to Tight Building Syndrome, asbestos, gas fumes, bomb threats, and now a fire that might have been a disaster if it had occurred one hour earlier.

As you know, Fire Commissioner Leo Stapleton has told the Prudential Management that sprinklers would greatly reduce the risk of fire, and State Representative Robinson has filed a Bill to have sprinkler systems installed in all buildings where people live or work. We are in support of that Bill, and have the full backing of the Massachusetts AFL-CIO and the Fire Fighters Union. I would hope that the Boston Edison Company, as the largest tenant with fourteen floors in the Prudential Tower, would join with us in this endeavor.

Floor space at \$8.00 per square foot should not be the prime consideration when the lives of employees are at risk. The Company has been

Bargaining Committee

JOSEPH C. FAHERTY
CHAIRMAN

FRANCIS J. TOLAND
JOSEPH F. FINNIGAN

JAMES M. COOK
RICHARD J. O'NEILL

Trustees

PAUL T. MULVEY, Ch.
LAWRENCE HURLEY
JAMES M. MANNING
JANICE L. KING

JOSEPH C. FAHERTY
PRESIDENT

WILLIAM M. FENNELL
TREASURER

JOAN A. HURNEY
FINANCIAL SECRETARY

FRANCIS J. TOLAND
VICE-PRESIDENT

PATRICIA E. WEAVER
RECORDING SECRETARY

THOMAS J. BURKE
CHAIRMAN, EXECUTIVE BOARD



Local 387, U.W.U.A.-AFL-CIO BOSTON EDISON CLERICAL WORKERS UNION

161 Massachusetts Avenue, S-309-310
Boston, Mass. 02115 536-1940

Mr. Stephen J. Sweeney
President & Chief Executive Officer

January 6, 1986
Page 2.

very out-front with their Safety programs as it has to do with Line Workers, Underground and Nuclear Workers. It seems that we should now look at the safety of the workers in the Prudential Building.

On the Company's 100th Birthday, it would be fitting for the Company to see that along with the festivities that are being planned, that safety for all employees should be of prime concern.

Very truly yours,

Joseph C. Faherty
President

JCF:sr

cc: Rep. William G. Robinson
Massachusetts AFL-CIO
A. Michael Mullane
Commissioner Leo Stapleton
Peter A. Morrissey
Ex. Bd.
B/C
C/S
Stds.

Bargaining Committee

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LAWRENCE HURLEY
JAMES M. MANNING
JANICE L. KING

rec
1/9/86



COMMONWEALTH OF MASSACHUSETTS
MASSACHUSETTS SENATE

C

SENATOR GEORGE BACHRACH
MIDDLESEX AND SUFFOLK DISTRICT

ROOM 405
STATE HOUSE, BOSTON 02133
TEL. 722-1280

7 January 1986

Arthur Osborn, President
Massachusetts AFL-CIO
Eight Beacon Street
Boston, MA 02108

Dear Arthur:

I thought you would be interested in the enclosed copy of a letter I sent along to the owners of the Colonial Provision Company and the new buyers regarding the possible closing of their Boston plant.

Please let me know if I can do anything else to help stop this potentially devastating event from occurring.

Sincerely,

A handwritten signature in blue ink, appearing to be "GB", written over the printed name.

George Bachrach
State Senator

GB:GP

Copy to
Brian Long

COPY

2 January 1986

David McDonald, President
Curtice-Burns, Inc.
One Lincoln First Square
P.O. Box 681
Rochester, NY 14603

Dear Mr. McDonald:

I am writing to express my concern about the possible closing of the Colonial Provision Company of Boston.

The Commonwealth of Massachusetts has passed legislation which provides assistance to businesses that are in danger of closing and which contains a social compact to encourage business, labor, and government to cooperate.

The purpose of the legislation was to encourage businesses in Massachusetts to take every conceivable step to prevent closings through a series of incentives and state aid. Our hope was that the business community would voluntarily take actions to prevent plant closings so that it would not be necessary to pass mandatory plant closing notification legislation. On numerous occasions, the business community has assured us that it is responsible as well as responsive to the needs of the workers and communities it deals with.

I strongly urge you to take whatever action is necessary for Colonial Provisions Company to remain open and to avail yourself of the various kinds of assistance that the Commonwealth makes available for good faith efforts to keep plants open. It would be most regrettable if irresponsible behavior on the part of elements of the business community forces the Legislature to take a further look at this legislation with any eye towards mandatory regulations.

Please keep me informed of your progress. If there is some way my office can be helpful in saving the Colonial Provision Company, please feel free to contact me.

Sincerely,

George Bachrach
State Senator

COPY

2 January 1986

Joel Dorfman, President
Thorn Apple Valley, Inc.
18700 West Ten Mile Road
Southfield, MI 48075

Dear Ms. Dorfman:

I am writing to express my concern about the possible closing of the Colonial Provision Company of Boston.

The Commonwealth of Massachusetts has passed legislation which provides assistance to businesses that are in danger of closing and which contains a social compact to encourage business, labor, and government to cooperate.

The purpose of the legislation was to encourage businesses in Massachusetts to take every conceivable step to prevent closings through a series of incentives and state aid. Our hope was that the business community would voluntarily take actions to prevent plant closings so that it would not be necessary to pass mandatory plant closing notification legislation. On numerous occasions, the business community has assured us that it is responsible as well as responsive to the needs of the workers and communities it deals with.

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Please keep me informed of your progress. If there is some way my office can be helpful in saving the Colonial Provision Company, please feel free to contact me.

Sincerely,

George Bachrach
State Senator

C

YORK
OLDSMOBILE Inc.

540 Squire Road • Revere, MA 02151 • (617) 284-6800

rec'd
1/9/86

January 8, 1986

Memo to Lease Customers:

RE: Insurance on your leased vehicle(s)

York Leasing has enjoyed many years of favorable insurance experience. Because of this, we have been in a position to buy your coverage at very favorable rates and pass the savings on to you.

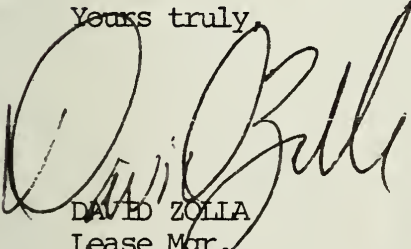
We are writing to you because we have just been advised by our carrier that the insurance market is presently very unstable and that rates and availability of coverage have changed dramatically in recent months.

Fortunately, you are in a stable program and we anticipate no problems in continuing your coverage. However, we feel obligated to inform you that an insurance rate change is forthcoming, and we will forward this information to you as soon as it is available.

Our experience and volume of premium allows us to purchase coverage on a wholesale basis. As in the past, the savings achieved will be passed on to you.

Please call us if you have any questions.

Yours truly,



DAVID ZOLLA
Lease Mgr.
YORK OLDS. INC.

DZ:bl

DAILY HAMPSHIRE GAZETTE

Founded Sept. 8, 1786

Published Every Day Except Sunday, and Holidays By
H. S. Gere & Sons, Inc., 115 Conz St., Northampton, Massachusetts

Co-publishers: Charles W. DeRose and Peter L. DeRose

Editor: Edward K. Shanahan

Circulation manager: Daniel Cronin

Advertising director: Michael Slaff

Classified advertising manager: David Sikop

Workers strike turkey firm

To the Editor,
Daily Hampshire Gazette:

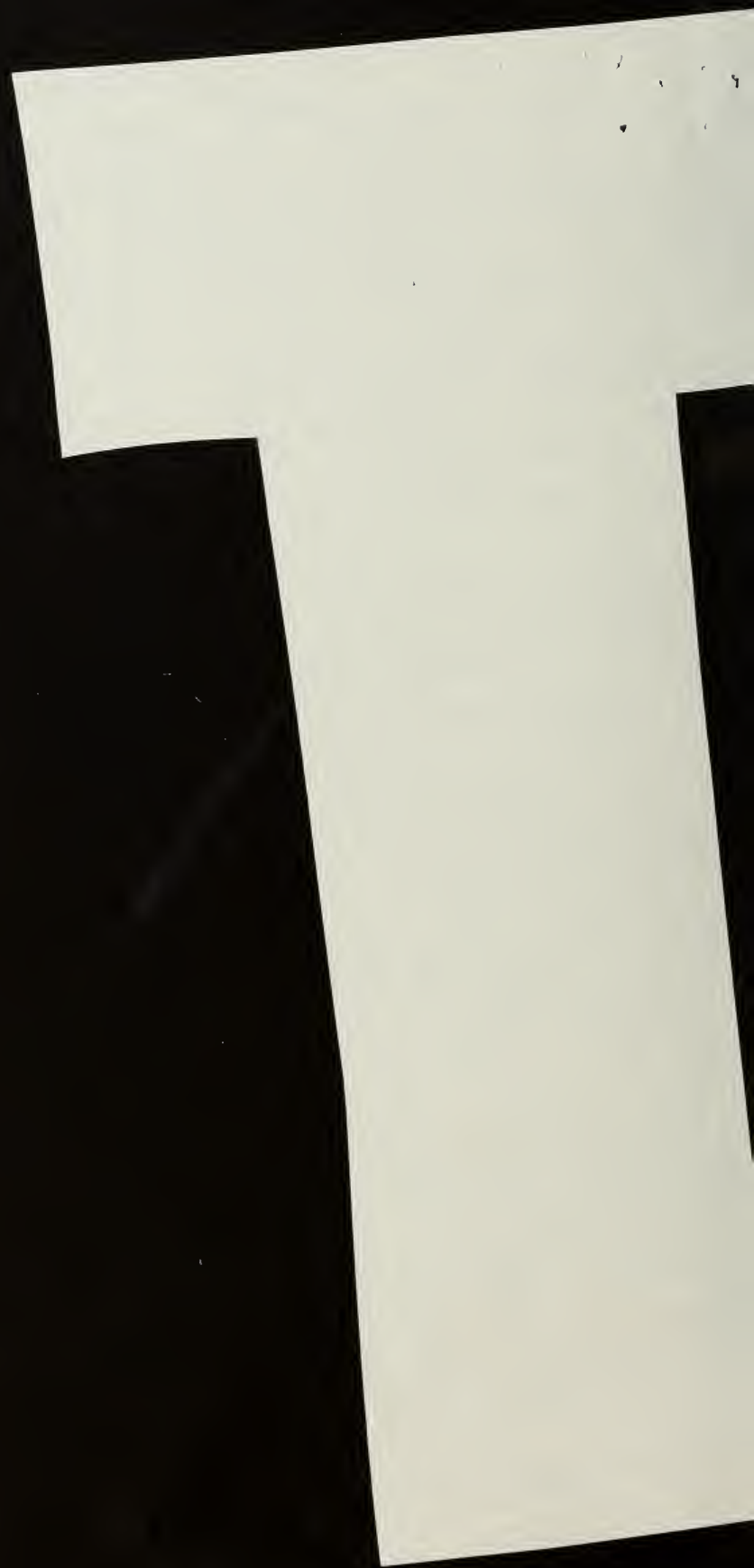
For 20 years the workers at Marval Turkey enjoyed good relations between themselves and their employer. Then new owners bought the plant and conditions became unbearable.

An understanding of life with the new bosses comes from the words of one of the workers. She said, "Other than breaktime, you need permission to leave the line to go to the bathroom, and if there are other people out they won't let you go. You know how it is if I tell you grown men and women have soiled themselves because they couldn't get permission to leave. ..."

Matching this indecent treatment was a speedup of the assembly line and a cutback in the number of people working it, which naturally resulted in an increase in injuries. At the same time the company cut back medical services and other benefits.

It is not surprising that such conditions provoked a strike which is still in progress. Little wonder that many Americans are showing their sympathy for the grieved employees by boycotting Marval turkeys. You can tell them by their name, or by the "USDA P18" mark on the wrapper, or metal band, when they are sold under another brand name. Charles Strickler, Marval Poultry Company, P.O. Box 158, Dayton, Virginia 22821, should be told of your decision to switch to another company's product.

Louis Leopold
Secretary-Treasurer
Northampton Labor Council,
AFL-CIO Central Labor Union
Hampshire & Franklin Counties



Support asked for tax fairness

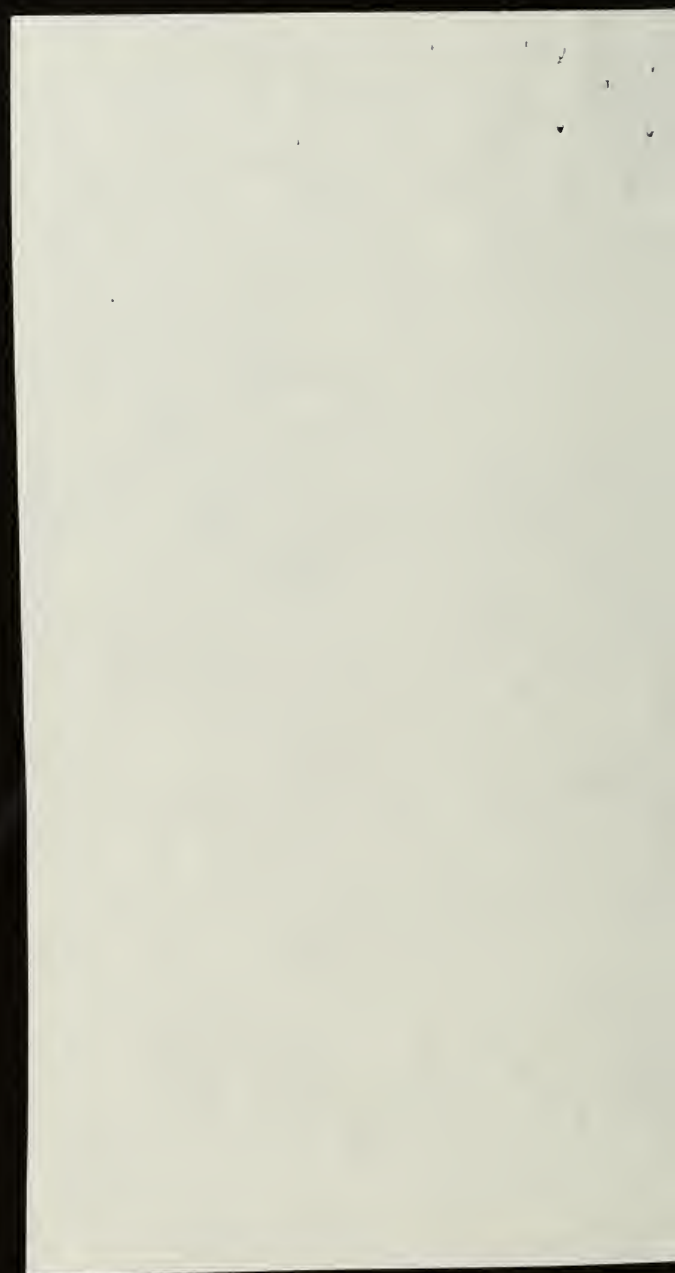
To the Editor, 10/18/85
Daily Hampshire Gazette:

Though overshadowed by the dramatic international events of the past week, Congress is at this time writing a new tax law. The House of Representatives Ways and Means Committee, chaired by Daniel Rostenkowski, needs to be told that fairness should be the keynote in any legislation. It may not be. If some suggestions, proposed by the Reagan administration and others, are followed, what will be taxed for the first time are employer-paid benefits which workers are receiving such as health insurance, life insurance, and others. At the same time, under the proposed legislation, the president of U.S. Steel would have his personal income tax reduced by \$168,000!

Pioneer Valley Social Democrats, USA, urges citizens to write to the following to inform them of your opposition to these proposed new taxes on workers benefits. Tell them you want to see the tax loopholes closed for the wealthy and a system which distributes the burden fairly. Write to Reps. Silvio Conte, Edward Boland, and Daniel Rostenkowski, all at House Office Building, Washington, D.C., 20515 and Sens. Edward Kennedy and John Kerry, both at Russell Senate Office Building, Washington, D.C., 20510.

Louis Leopold
Chairman
Edward Tanski
Secretary
Pioneer Valley
Social Democrats, USA
Northampton

This letter appeared in the Springfield, Mass. MORNING UNION, the Northampton DAILY HAMPSHIRE GAZETTE, and four other Western Massachusetts dailies.



July 19, 1985

**Favorite
theme: blame
the United States**

To The Editor,
Daily Hampshire Gazette:

If anything is wrong in the world, blame the U.S.A. The U.S. is the greatest threat to peace. U.S. armaments show aggressive intent. Soviet military expansion is defensive in nature. People who say they are Marxist-Leninists, as in Nicaragua, aren't really communists. A victory of communism in Central America is a good thing. Right wing dictatorships need to be overthrown. Communist dictatorships aren't all that bad. Protest human rights violations everywhere in the world, except the Soviet Union and its allies. There is a lot of justification for terrorists taking U.S. hostages because U.S. policies are wrong. The Gazette should discard all columnists who make a habit of disagreeing with the above ideas.

People and groups supporting the main ideas of the above statements should have no complaints about the Gazette. The Gazette has given them a generous amount of space, some would say an over-generous amount, in its local news coverage, letters to the editor column, special feature articles, arts and entertainment section, TV page, and Hampshire Life.

Of course the Gazette has presented other points of view also. This is what may be bothering some. They would perhaps prefer a newspaper giving only their side of issues, as is the case in their favorite countries such as Nicaragua and Cuba.

Louis Leopold
Easthampton



More mail

Activists blame U.S. for World War II

To the Editor,
Daily Hampshire Gazette:

Each late summer brings a series of activities dealing with the World War II bombing of Hiroshima, Japan. The given purpose of the events is to call attention to the horrors of nuclear war and to build support for its prevention. These are extremely worthy causes which need support and yet there are many people who view the activities themselves with alarm, because their content indicates that whether by accident, or intention, they have been made as much an occasion for "sticking-it" to the U.S. as anything else.

The activities mysteriously restrict themselves to the U.S. bombing. They fail to indicate that Hiroshima came after a long line of events that included the invasion by the forces of semi-fascist Japan of Taiwan, the invasion and brutal occupation of Korea by imperial Japan, and the invasion of China in 1931, 10 years before Pearl Harbor. The Japanese operation in China was so brutal that the "rape of Nanking" is still viewed as one of the world's horror stories.

Not being stopped, Japan expanded its endeavors by attacking Pearl harbor, with carriers positioned off Hawaii launching planes while at the very same time Japan's envoys in Washington were assuring U.S. President Franklin Delano Roosevelt and Secretary of State Cordell Hull that Japan wanted peace. The Bataan, Philippines death march of U.S. nationals followed, together with all too many similar incidents and only recently have many learned of extremely vicious medical experiments conducted on POWs by the Japanese military in the same style as that of their allies, the German Nazis. None of this is ever mentioned at the anniversary events nor is there any regret for Japan's WWII role voiced by the visitors from that country, which reinforces the impression of many that the observances are as much anti-U.S. extravaganzas as anything else.

Heightening further the apprehension of many is the contention by some involved with the observances that the U.S. started WWII, not Japan or Germany. They also say that it didn't matter whether the U.S. won that war or not. These are, of course, not new thoughts. They were peddled by the Japanese and Nazi propaganda ministries during WWII and are still being voiced by today's fascists and Nazis and super-duper leftists. The same position was held by the Soviet Union,

This letter appeared in the Northampton,
Massachusetts DAILY HAMPSHIRE GAZETTE on
Sept. 12, 1985. It is scheduled to appear
in the following Massachusetts dailies:

Springfield MORNING UNION
Springfield DAILY NEWS
Holyoke TRANSCRIPT-TELEGRAM
Greenfield RECORDER
Pittsfield BERKSHIRE EAGLE

and the world's communists, when Moscow was allied with Hitler in the infamous Hitler-Stalin pact. To test the acceptability of the contention that who won the war didn't matter, think about living in a world ruled by Japan's Tojo and Germany's Hitler.

Those who blame the U.S. for everything and those who apologize for fascists and/or communists have all too often given the peace movement a bad name. If the peace movement doesn't repudiate them, it is doomed to disaster, and so it should be.

Louis Leopold
Easthampton

Northampton Labor Council A.F.L.-C.I.O.

2 CONZ STREET

NORTHAMPTON, MASSACHUSETTS

01060

413-527-2332

"It's where you belong."

*Rec'd
1/6/86*

C

December 9, 1985

Mr. Peter Pouncey, President
Office of the President
Amherst College
Amherst, Massachusetts 01002

Dear President Pouncey:

The Northampton Labor Council, AFL-CIO, composed of families representing 15,000 people who are neighbors of Amherst College, finds itself disturbed by the proposals made by the Jeffrey Inn management to its workers.

We believe that the Inn's demands for a two-tier wage system, its call for a cut in benefits, and its attack on accepted labor-management practices are unacceptable, if Amherst College wishes to maintain its image as an institution supportive of decency in human relations.

We call upon you to exert your influence to bring negotiations between the union and the Inn, in which Amherst college has a decisive voice, to a conclusion that will respect the dignity and economic needs of the workers.

Sincerely yours,

Louis Leopold
Secretary-Treasurer

LL/rw



FRANKLIN AND HAMPSHIRE COUNTIES



ALPA-IBT-AFA

TRANSAMERICA COALITION FOR BARGAINING STRENGTH
500 Airport Blvd., Suite 330, Burlingame, CA 94010 Tel. (415) 343-7573 or 348-4166

November 12, 1985

Mr. Louis Leopold, Chairman
Pioneer Valley, MA
Social Democrats, USA
P. O. Box 1111
Northampton, MA 0161-1111

Dear Mr. Leopold,

Your letter to the Transamerica Corporation is greatly appreciated. With support like yours, the "Pyramid" will soon get the message that their virulent anti-union stance is going to cost them money, the language of the arrogant. We thank you sincerely for your thoughtful support.

Enclosed are a few items we thought might interest you. Our newest leaflet is entitled "Whose Money Is It--Yours or Transamerica's?" Also, one of our tactics has been to target individual board members, like Peter Ueberroth. The leaflet and one press clip regarding him are enclosed.

Our recent booklet, "Hard Travelling: Life and Work at Transamerica Airlines," is one you may have seen. It outlines the job behind the glamorous facade at this airline--under the CURRENT contract. You can see why concessions are so abhorrent to us.

Again, thank you for your wonderful support. If we can reciprocate in some way, please let us know.

Sincerely,

Naida Grunden

Naida Grunden
TCBS Coordinator



Social Democrats, USA

275 7th Avenue / 25th Floor
New York, N.Y. 10001 / (212) 255-1390
CABLE ADDRESS: SOCDEMUSA NEWYORK

National Chairman
Bayard Rustin

Pioneer Valley Social Democrats, U.S.A.
Box 1111 Northampton, MA 0161-1111

December 16, 1985

Messrs. Henry Tamarin and Robert Traber
Local 217'
HERE
86 Gillet Street
Hartford, CT. 06105

Dear Brothers:

We are enclosing a copy of a letter sent to
President Pouncey by this organization.

We wish to inform you that we have circulated
our members and friends in regards to the Jeffrey
Inn labor action and have urged them to act on be-
half of the workers.

As you will remember, when the Yale HERE was
engaged in its beef, our National Chairman, Bayard
Rustin, came to New Haven to help. We are doing
the same.

Fraternally yours,

Edward A. Tanski
Secretary



Social Democrats, USA

275 7th Avenue / 25th Floor

New York, N.Y. 10001 / (212) 255-1390

CABLE ADDRESS: SOCDEMUSA NEWYORK

National Chairman
Bayard Rustin

Pioneer Valley Social Democrats, U.S.A.
Box 1111 Northampton, MA 0161-1111

December 16, 1985

Mr. Peter Pouncey, President
Amherst College
Amherst, MA. 01002

Dear President Pouncey:

It is our belief that the true character of an institution can be ascertained not by how it treats the well paid and the powerful, but how it treats those that find themselves in other circumstances. This being the case, we are very disappointed in the failure of Amherst College to reach a just and equitable solution in its relations with the workers at the Jeffrey Inn. We urge your institution to take immediate steps to see that justice is done by withdrawing the unreasonable demands of the Inn's management.

Sincerely yours,

Edward A. Tanski
Secretary

LOUIS LEOPOLD, Chairman

MUNSIE KINGSTON, Vice Chr.

EASTHAMPTON DEMOCRATIC TOWN COMMITTEE

EDWARD A. TANSKI, Secretary

ELEANOR BROOKS, Treasurer



INFORMATION

Edward A. Tanksi
1-413-527-4923

Louis Leopold
1-413-527-2332

MASSACHUSETTS SECRETARY OF STATE SERVICES

The EASTHAMPTON DEMOCRATIC TOWN COMMITTEE and the SOCIAL DEMOCRATS will present representatives of Commonwealth of Massachusetts Secretary of State Michael J. Connolly discussing the services of that office. The meeting will take place on Monday, December 2nd, 1985, 8:00 P.M., at the Sunrise Manor Public Room, Paradise Drive, off Clark Street, in Easthampton. The public is invited. There is no charge.

3030



Social Democrats, USA

275 7th Avenue / 25th Floor
New York, N.Y. 10001 / (212) 255-1390
CABLE ADDRESS: SOCDEMUSA NEWYORK

National Chairman
Bayard Rustin

Pioneer Valley Social Democrats, U.S.A.
Box 1111 Northampton, MA 0161-1111



Social Democrats, USA

275 7th Avenue / 25th Floor
New York, N.Y. 10001 / (212) 255-1390
CABLE ADDRESS: SOCDEMUSA NEWYORK

National Chairman
Bayard Rustin

Pioneer Valley Social Democrats, U.S.A.
Box 1111 Northampton, MA 01061-1111

*Sent to SD
members in
Pioneer Valley*

November 7, 1985

Dear SDer:

We would like to call your attention to a number of pamphlets, concerning two international hot-spots, that are highly informative:

EL SALVADOR AND NICARAGUA: THE AFL-CIO VIEWS ON THE CONTROVERSY 58 pages. An excellent short summary of what the issues are with a storehouse of facts, including a very valuable glossary. Available from the Department of International Affairs, AFL-CIO, 815 16th St., NW, Washington, DC 20006. No charge for single copies.

THE NICARAGUAN DEMOCRATIC STRUGGLE; OUR UNFINISHED REVOLUTION 6 pages. The full text copy of a speech delivered by Nicaraguan Social Democratic Party leader Alfonso Robelo at the 1985 National Convention of Social Democrats, USA in Washington on June 17, 1985. Robelo was one of the chief leaders of the forces that overthrew the Somoza dictatorship and is now engaged in efforts to keep Nicaragua from turning into another Cuba. Available from National Office, Social Democrats, USA, 815 15th St., NW, Suite 511, Washington, DC 20005. \$.50 per copy, ten or more copies, \$.45.

THE ROLE OF ARAB POLITICAL CULTURE AND HISTORY IN THE CONFLICT WITH ISRAEL An excellent 48 page pamphlet issued by the Center For Near East Policy Research. Highly informative. Excellent for background on the Middle East. Available from the Youth Institute For Peace In The Middle East, 25th Floor, 275 7th Ave., New York, NY 10001. They would appreciate a contribution toward their work when ordering a pamphlet.

Fraternally yours,
Louis Leopold
Louis Leopold, Chairman

Edward A. Tanski
Edward A. Tanski, Secretary

SAVE THE DATE

On December 2nd, the SD will be sponsoring a public meeting. Details will follow.

LLEAT/rw
ENC



Social Democrats, USA

275 7th Avenue / 25th Floor
New York, N.Y. 10001 / (212) 255-1390
CABLE ADDRESS: SOCDEMUSA NEWYORK

National Chairman
Bayard Rustin

Pioneer Valley Social Democrats, U.S.A.
Box 1111 Northampton, MA 0161-1111
413/527-2332

*Sent to SD
members in
Pioneer Valley*

October 15, 1985

Dear SDer:

Though overshadowed by the dramatic international events of the past week, Congress is at this time writing a new tax law. The House of Representatives Ways and Means Committee, chaired by Daniel Rosentenkowski needs to be told that fairness should be the keynote in any legislation. It may not be. If some suggestions, proposed by the Reagan administration and others, are followed, what will be taxed for the first time are employer paid benefits which workers are receiving such as health insurance, life insurance, and a number of others. At the same time, under the proposed legislation, the president of U.S. Steel would have his personal income tax reduced by \$168,000! SOCIAL DEMOCRATS urges you to write to the following to inform them of your opposition to these proposed new taxes on workers benefits. Tell them you want to see the tax loopholes closed for the wealthy and a system which distributes the burden fairly.

Representative Silvio Conte
2300 Rayburn House Office Building
Washington, DC 20515

Representative Edward Boland
2426 Rayburn House Office Building
Washington, DC 20515

Senator Edward Kennedy
113 Russell Senate Office Building
Washington, D.C. 20510

Senator John Kerry
166 Russell Senate Office Building
Washington DC, 20510

Representative Daniel Rostenkowski
House Office Building
Washington, DC 20515

Fraternally,

Louis Leopold

Louis Leopold
Chairman

Edward A. Tanski

Edward A. Tanski
Secretary

LLET/rw

C

Michael Cotone
26 Wilbur Street
Waltham, Ma. 02154
December 18, 1985

Mr. A. R. Osborn, Pres.
Massachusetts AFL-CIO
8 Beacon Street
Boston, Ma. 02108

Dear Mr. Osborn:

I would like to thank you for selecting me to receive the "Excelsior Press - Aldino Felicani Award."

The money will be useful in assisting me in my tuition costs at the University of Massachusetts where I plan to major in computer science.

Thank you again.

Sincerely,

Michael Cotone

Michael Cotone

Copy to Mr. A. G. Felicani

Local 285

Service Employees International Union, AFL-CIO

Nancy Mills
Executive Director

Celia Wcislo
President

Paul Hurteau
Secretary-Treasurer

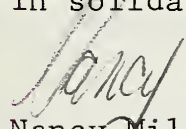
December 18, 1985

Mr. Arthur Osborn
President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

We have already filled out several petitions through our International Union in Washington. We do appreciate your efforts in supporting the anti-apartheid efforts of Bishop Tutu.

In solidarity,


Nancy Mills
Executive Director
SEIU, Local 285





BANK OF BOSTON

William L. Brown
Chairman of the Board

December 20, 1985

Arthur R. Osborn
President
Massachusetts State Labor
Council, AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

'Tis the season to be thankful. As you know, we've topped our United Way goal. And I'm truly thankful for all of your support in helping to make this the best fund-raising job ever!

We're still working to complete some accounts, and the money is coming in as we projected.

A few of our history-making highlights include:

- * Largest amount ever raised --- \$39,010,240.
- * A record 3.8 million new dollars.
- * Currently ranked first for highest percentage increase among top United Ways that have finished their campaigns ... 11 percent.
- * 100 percent of goal -- our fourth consecutive year over goal!

I personally want to express my gratitude to you for all the time and energy you put into making our 1985 campaign such a success. Because of your support we have given hope not only to the needy, but to our entire community -- over 1 million people in eastern Massachusetts will be helped by 192 United Way agencies.

Thanks to you, it does work for all of us.

Sincerely,

1961

THE UNIVERSITY OF CHICAGO

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MassCOSH

Massachusetts Coalition for Occupational Safety & Health

718 Huntington Avenue
Boston, MA 02115
(617) 277-0097

458 Bridge Street
Springfield, MA 01103
(413) 732-2847

December 18, 1985

Arthur Osborn
President
Massachusetts AFL-CIO
8 Beacon St.
Boston, MA 02108

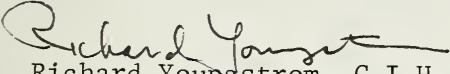
Dear Arthur,


Just a quick note to say how much we all appreciated your joining us and giving your greetings at our Tenth Anniversary Celebration. It was truly a momentous occasion: recognizing and celebrating a decade of hard work, set-backs and victories; and we were glad you were able to be there and share your thoughts and remarks with us.

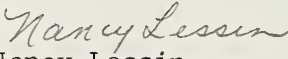
As we embark on our second decade, we look forward to working with the Massachusetts AFL-CIO in endeavors to improve workplace health and safety conditions throughout Massachusetts.

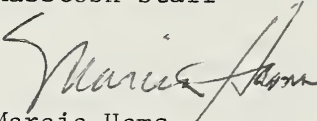
Happy holidays, and thanks again!

In Solidarity,


Richard Youngstrom, C.I.H., C.S.P.
Industrial Hygienist, IUE 201
Co-Chair, MassCOSH Executive Committee


Laurie Kellogg
MassCOSH Staff


Nancy Lessin
MassCOSH Staff


Marcia Hams
MassCOSH Staff

NL:sc

NGOSAM

Small Aerial Reconnaissance (SAR) Aircraft

Small Aerial Reconnaissance (SAR) Aircraft
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**Small Business
Service Bureau Inc.**

NATIONAL OPERATIONS CENTER
544 Main Street
P.O. Box 1441
Worcester, MA 01601 • (617)756-3513

December 16, 1985

Arthur R. Osborn, President
Massachusetts State Labor Council, AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Mr. Osborn: *Arthur*

I want to thank you for your help to ensure that small business is represented on the panel included in H. 6900. Now that H. 6900 has been signed into law, the advisory council will allow many consumer representatives to have a voice in the process of reviewing our health care reimbursement system.

During the months of deliberations over the extension of Chapter 372, many sought to exclude small business from the process. The position of the Small Business Service Bureau, Inc. is, was, and will be, that small business is not represented by big business, just as the commercial insurance companies are not represented by Blue Cross.

SBSB is grateful for your efforts to expand access to the process by adding the advisory council. We pledge to work within the system.

On November 19th, we met with Secretary Johnson to explain that we are willing to serve on the council and to supply the necessary staff support to the effort. Due to our active involvement since 1967 in the small business health care field, SBSB has the appropriate background and strength to truly represent small business. SBSB will be happy to accept a seat on the advisory council and I would urge you to encourage Secretary Johnson to act favorably in our behalf. Since we all have the best interest of small business and all of the people of Massachusetts in mind, we should work together to that end.

Respectfully,

Francis R. Carroll
President

Labor's Community Services Liaison Program



William R. Hauenstein
Northeast Regional Director
Department of Labor Participation
United Way of America

December 20, 1985

Mr. Arthur R. Osborn, President
Massachusetts AFL-CIO
8 Beacon Street, 3rd Floor
Boston, Massachusetts 02108

Dear Arthur:

Thank you for your assistance with the Skills Enhancement Workshop for AFL-CIO Community Services Liaisons. It turned out better than I could have expected and I believe you will see its impact both in local programs and in the support and cooperation you receive.

I'm sure you will notice the absence of three Liaisons from Massachusetts: Joe Quirk (Boston), Bob Rodwell (Boston), and Dick Picciuto (Quincy). Brothers Quirk and Picciuto had indicated they would attend during the previous week. When I contacted Brother Picciuto on the second day of the Workshop, he said the United Way of Massachusetts Bay blocked his attendance because of a lack of training funds. This is unfortunate, especially in light of the team building aspects of the training. Al Hamilton (Lynn), who was sponsored by I.U.E. #201, was an active contributor to the sessions and I believe will be an asset to the North Shore Labor Council and your efforts to create a statewide program.

The roster and my report are enclosed for your information and records.

Thanks again, and have a Happy Holiday Season and Best of New Year's (I think it will be a good one for Community Services in Massachusetts).

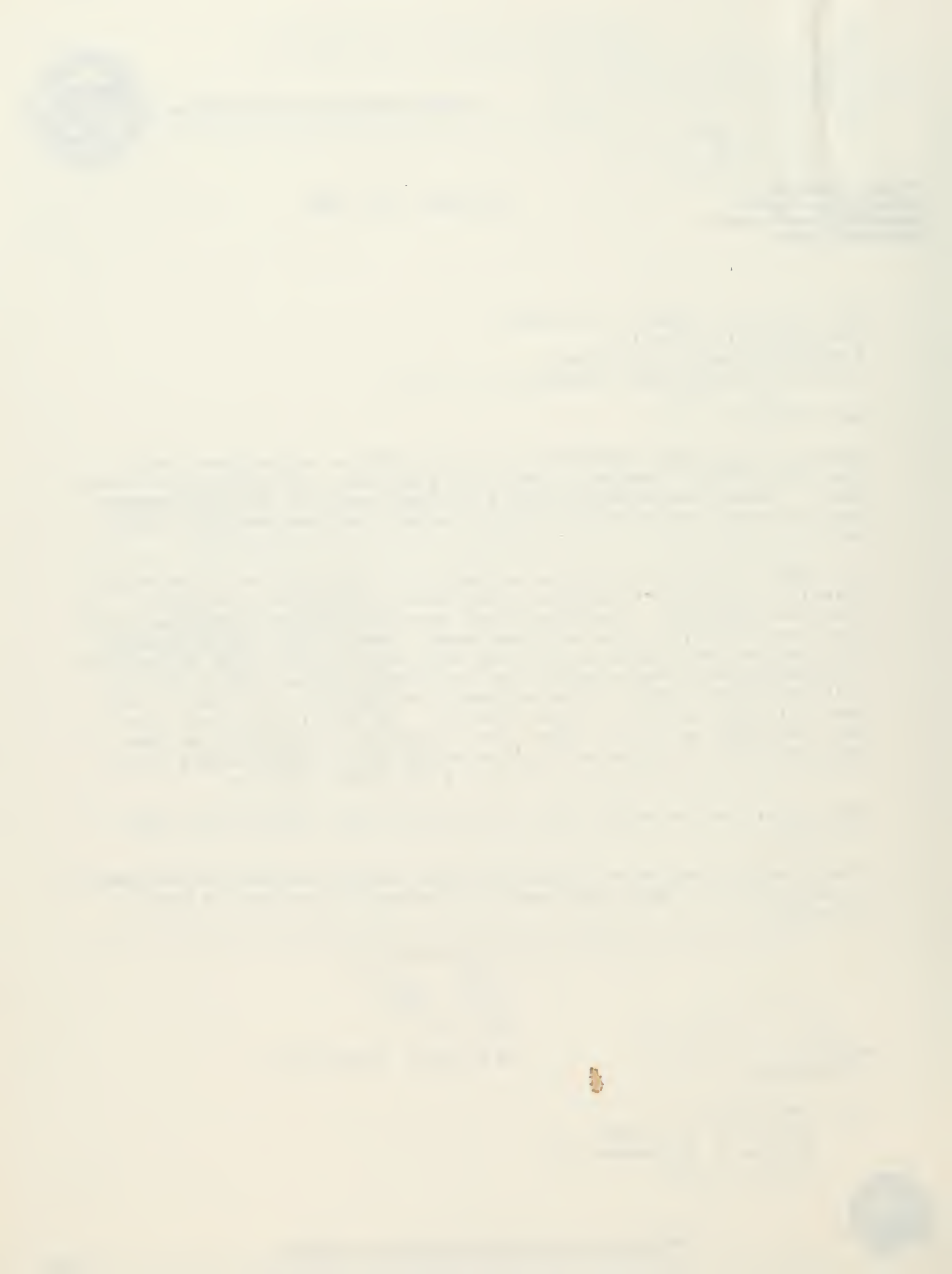
In Brotherhood,

William R. Hauenstein

WRH/jdc
Enclosures

cc: Ray Andrus
Jordan L. Biscardo
George E. Carpenter, Jr.
Frank W. Emig





SKILLS ENHANCEMENT WORKSHOP
FOR AFL-CIO COMMUNITY SERVICES LIAISONS
IN AFL-CIO REGION VIII

University of Massachusetts at Amherst, Massachusetts
December 9-12, 1985

R O S T E R

Paul G. Chretien
Community Services Coordinator
Maine AFL-CIO
72 Center Street, P.O. Box 70
Brewer, Maine 04412

Vincent DiMonaco
AFL-CIO Community Services Liaison
United Way of Pioneer Valley
184 Mill Street, P.O. Box 3040
Springfield, Massachusetts 01101

Robin Goshea
AFL-CIO Community Services Liaison
Holyoke United Way
256 Maple Street
Holyoke, Massachusetts 01040

Horace A. Hamilton
Executive Board, I.U.E. #201
100 Bennett Street, 2nd Floor
Lynn, Massachusetts 01905

Kennith W. Harkins
AFL-CIO Community Services Liaison
Merrimack Valley United Fund, Inc.
430 North Canal Street, P.O. Box 527
Lawrence, Massachusetts 01840

William R. Hauenstein
Northeast Regional Director
Department of Labor Participation
United Way of America
99 Park Avenue
New York, New York 10016

Marsha S. Johnson, Consultant
National Academy For Voluntarism
United Way of America
Coleman Management Consultants, Inc.
Ten Piedmont Center, Suite 520
Atlanta, Georgia 30305

Joseph Lanzilli, Director
Institute for Labor Affairs
University of Massachusetts
Shaw Building
55 Lake Avenue, North
Worcester, Massachusetts 01604

Helen Miranda
AFL-CIO Community Services Liaison
United Way of Greater New Bedford
106 Spring Street, P.O. Box F-823
New Bedford, Massachusetts 02740

John F. Sullivan
AFL-CIO Community Services Liaison
United Way of Central Massachusetts
484 Main Street, P.O. Box 1511
Federal Station
Worcester, Massachusetts 01601

Beverly Therrien
AFL-CIO Community Services Liaison
United Way of Greater Fall River
101 Rock Street, P.O. Box 2550
Fall River, Massachusetts 02720

Reginald Wright
Community Services Representative
Connecticut United Labor Agency
630 Oakwood Avenue, Room 308
West Hartford, Connecticut 06110

LABOR'S COMMUNITY SERVICES LIAISON PROGRAM

DEPARTMENT OF LABOR PARTICIPATION
UNITED WAY OF AMERICA

FIELD TRIP REPORT

CITY AMHERST STATE MASSACHUSETTS

DATE DECEMBER 8-12, 1985 STAFF WILLIAM R. HAUENSTEIN

PURPOSE OF VISIT: Skills Enhancement Workshop for AFL-CIO Community Services Liaisons in AFL-CIO Region VIII

PRINCIPAL CONTACTS:

Paul G. Chretien, Community Services Coordinator, Maine AFL-CIO
Joan Concanon, Coordinator, Conference Services, University of
Massachusetts at Amherst
Vincent DiMonaco, AFL-CIO Community Services Liaison, United Way
of Pioneer Valley, Springfield, Massachusetts
Harvey Freeman, Institute for Labor Affairs, University of Massachusetts
Robin Goshea, AFL-CIO Community Services Liaison, Holyoke United
Way
Horace A. Hamilton, Executive Board, I.U.E. #201, Lynn, Massachusetts
Kennith W. Harkins, AFL-CIO Community Services Liaison, Merrimack
Valley United Fund, Inc., Lawrence, Massachusetts
Marsha S. Johnson, Consultant, National Academy For Voluntarism,
United Way of America
Joseph Lanzilli, Director, Institute for Labor Affairs, University
of Massachusetts, Worcester, Massachusetts
Helen Miranda, AFL-CIO Community Services Liaison, United Way of
Greater New Bedford, Massachusetts
John F. Sullivan, AFL-CIO Community Services Liaison, United Way
of Central Massachusetts, Worcester
Beverly Therrien, AFL-CIO Community Services Liaison, United Way
of Greater Fall River, Massachusetts
Reginald Wright, Community Services Representative, Connecticut
United Labor Agency, West Hartford, Connecticut

COMMENTS ON VISIT: While the numbers trained at this workshop are relatively small, the benefits were and will continue to be highly significant. Within each participant, including myself, a perceptible growth occurred which undoubtedly will improve effectiveness as AFL-CIO Community Services Liaisons. As important, a team cohesiveness emerged which should have a lasting impact on the statewide Community Services effort in Massachusetts.

Marsha Johnson was knowledgeable and skillful as facilitator for the workshop. Her acute perceptiveness of individuals and of the group's dynamics guided her in creating an atmosphere conducive for open exchange, honest self-evaluation, team spirit, and a recognition of the usefulness of team support. Rather than adhering to a rigid agenda, she allowed the group to discuss its own practical needs while enhancing the skills and understanding necessary to help address those needs. I am extremely grateful to Marsha Johnson.

The University of Massachusetts at Amherst, the site selected by the Massachusetts AFL-CIO, proved to be an excellent location for the training. Accommodations were comfortable, meeting facilities and food service were satisfactory, and the staff was attentive, courteous and helpful.

It is my belief this workshop will produce a notable improvement in the development of comprehensive AFL-CIO Community Services Programs in Massachusetts, both locally and statewide.

As well, I think Paul Chretien benefited not only from the training, but also by observing and exchanging with the Community Services Staff from Massachusetts and Connecticut in relation to his efforts to develop a statewide Community Services Program in Maine. This project was well worth the time and expense to implement.

Special thanks to John O'Malley, Arthur Osborn, George Carpenter, Maureen Ferris and, again, to Marsha Johnson.

RECOMMENDATIONS: Continue and increase funding for AFL-CIO Community Services Staff Training so we may provide tailored educational opportunities for these key professionals.

WRH/jdc

cc: Ray Andrus
George E. Carpenter, Jr.
John F. O'Malley
Arthur R. Osborn ✓



The Commonwealth of Massachusetts
Executive Office of Labor
One Ashburton Place--Room 2112
Boston, Ma. 02108

Feb
Comm.
P.E.C.

MICHAEL S. DUKAKIS
GOVERNOR
PAUL J. EUSTACE
SECRETARY

December 23, 1985

Mr. George Carpenter
Secretary-Treasurer
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear George,

For the past several months the Governor has met with representatives of labor, business and the academic community to discuss the role state government can and should play to nurture the process of innovation in the Massachusetts economy. This effort is culminating in a Statehouse Conference on January 17, 1986, to which you have been invited. Given my office's ongoing work regarding the impacts of technological change on the Massachusetts workforce, I think it would be helpful to meet prior to this conference to discuss the issue in depth. Please join me on Monday January 13, 1986 at 1:00 in my office for such a discussion.

I look forward to seeing you on January 13th. Should you have any questions or comments please feel free to contact me.

Sincerely,

A handwritten signature in blue ink, appearing to read "Paul J. Eustace".

Paul J. Eustace
Secretary of Labor



The Commonwealth of Massachusetts
Executive Office of Labor
One Ashburton Place--Room 2112
Boston, Ma. 02108

MICHAEL S. DUKAKIS
GOVERNOR

PAUL J. EUSTACE
SECRETARY

December 23, 1985

Mr. Arthur Osborn, President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur,

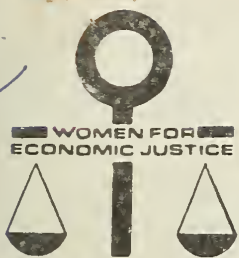
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I look forward to seeing you on January 13th. Should you have any questions or comments please feel free to contact me.

Sincerely,

A handwritten signature in cursive script, appearing to read "Paul J. Eustace".

Paul J. Eustace
Secretary of Labor



Women for Economic Justice

145 Tremont St., Boston, MA 02111 (617) 426-9734

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Jean M. Entine
Executive Director

Sharon Rosen
Bertha Woody
Co-Chairs

December 1985

Dear WEJ Friend,

There is one thing on which I am sure we can agree: we are both getting swamped by mail appeals to support worthy causes. Not only are the number of causes wanting our dollar increasing, but many of them send appeals two or three times a year. At WEJ we are prepared to ease your burden - and ours! This will be our only mail appeal to you for all of 1986. In return we are asking that you consider making a monthly pledge to support our activities.

We began our pledge program a year ago and it has been very successful. Most people don't really miss the \$10, \$15 (or more) a month that they pledge, but those dollars add up and make a real difference to us. Please consider it. It even sounds right: "a WEJ PLEDGE"!

The past twelve months at WEJ have been our most active ever. We have spearheaded the formation of two coalitions - one supporting a statewide campaign to raise welfare benefits up to the federal poverty level, and the other to monitor the state's activity around pay equity.

UP TO POVERTY - AND BEYOND

In a year and a half the "Up to Poverty - and Beyond" Campaign has united over forty organizations representing churches, trade unions, women's organizations, and people of color into a viable coalition seeking to raise welfare benefits 80%, up to the federal poverty level. Working with the state's welfare rights organization, we:

- * Won a 9% cost of living increase for AFDC and GR recipients. This more than doubled the amount in Dukakis' budget, but fell short of our 25% goal.

- * Won support from the Democratic Issues Convention and from the Women's Legislative Caucus, who worked to bring our 25% demand to the House floor.

- * Garnered terrific press coverage and/or editorial support from the Boston Globe, Cambridge Chronicle, Lawrence Eagle Tribune, Boston Herald, Malden Evening

News, Medford Daily Mercury, Melrose Evening News, Somerville Journal, Middlesex News, and Bay State Banner.

* Participated on the Phil Donahue Show in a debate on welfare with Charles Murray, right-wing author of Losing Ground.

* Initiated a local grassroots campaign targeted at as many of the forty state senatorial districts as possible. Well-attended and well-covered hearings have been held in Lawrence, Boston, and Cambridge, with ones planned for Western Massachusetts, Haverhill, and New Bedford in early 1986.

And this is just the beginning. During 1986 we will: a.) continue our grassroots organizing; b.) develop a strong PR/media campaign; c.) initiate a progressive public education effort; and d.) at least double the number of endorsing organizations.

PAY EQUITY

About six months ago WEJ pulled together a group representing the concerns of women's organizations, trade unions, and women of color to figure out a strategy to impact the state's activities related to pay equity. Now calling ourselves the Coalition for Pay Equity, we have:

* Obtained the release of an important study, withheld from the public for six months, on the state's reclassification efforts.

* Received assurance from both the administrative and legislative branches that our demand for an Advisory Committee to monitor the state's activities will be honored.

* Convinced the Department of Personnel Administration to include race as well as gender in its upcoming pay equity study.

But, there is much more to be done. The state has hired the controversial consultant firm, Hay Associates, to develop the criteria for the pay equity study. It will be up to the Advisory Committee to see that the guidelines designed by Hay indeed meet the needs of women and people of color. Our coalition will monitor the study's implementation and be strong advocates for real collective bargaining toward wage equity for all under-valued workers.

ECONOMIC LITERACY

In addition to the poverty and pay equity projects, our Economic Literacy Project is also thriving.

* The first ELP paper, "When the Rich Get Richer and the Poor Get Poorer, What Happens to Women and Children?", has been ordered by groups from Maine to New Mexico. It was reprinted by Clergy and Laity Concerned, and widely distributed at the Nairobi Women's Conference.

* Over 3,000 people in 55+ organizations have participated in our ELP workshops.

* Increasingly organizations are requesting workshops and technical assistance. In the past six months we have made presentations on:

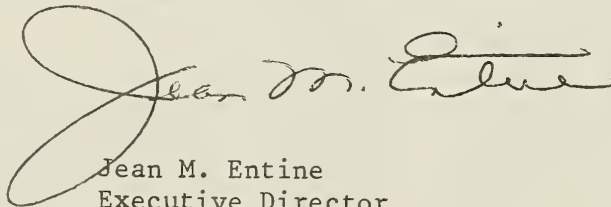
- The Catholic Bishops' Pastoral Letterin Indiana, Ohio, and Western Massachusetts;
- Women in the Boston Economy, 1945-Presentat a conference at Boston College;
- Poverty in Massachusettsat the Massachusetts C.A.P. Directors Annual Meeting;
- Pay Equityat SEIU Local 285's Annual Meeting, and North Adams League of Women Voters;
- Women in Hi-Techat the Massachusetts Women in the Workplace Conference;
- Imports and Jobsfor a members seminar of the International Ladies Garment Workers Union (ILGWU);
- Sexual Inequality and Recent Changes in the Workplacefor a Labor Studies course at U. Mass.

In 1986 we will focus a significant amount of our energy offering ongoing technical assistance to organizations working on issues related to poverty.

Hopefully, you are as pleased with our program as we are. And there is more to come. During 1986 we will be developing plans to become a truly multi-racial membership organization. We will also explore new campaigns addressing the working poor, and seek to expand the pay equity drive to other cities and towns in Massachusetts.

But - we need your help to help us succeed. Please consider a "WEJ PLEDGE" for 1986. We would very much value and appreciate your continued support.

Warmly,



Jean M. Entine
Executive Director

The Boston Globe

SATURDAY, APRIL 20, 1985

Up to poverty

Poor women and children are not making it in Massachusetts. More than 300,000 adults and 400,000 children — half on welfare and half defined as “working poor” — are below the federal poverty level in this state.

Speaker after speaker at a hearing Thursday on a bill to close the poverty gap in Massachusetts dramatized the need to find a better solution for an old problem that is getting worse. The testimony was eloquent, but the facts are grim.

Mothers shared stories of struggling to raise families, make ends meet and improve their own lives on too little money. They told of hungry children, high rents and insufficient pennies between payments to pay for cough syrup, winter jackets and bus fare. They spoke of the indignities, but they spoke with pride.

Rep. Margaret Clapprood (D-Sharon) described her own mother's anguish at raising five children on welfare, of needing government help “to put six chicken pot pies on the table.” Citing the success of members of her family, their personal and professional accom-

plishments, she suggested that Massachusetts must improve welfare benefits as an “investment in the future.”

The bill would raise public assistance in the state to the federal poverty level. The Legislature's Committee on Human Services unanimously supported the bill, although the costs will be significant.

Current benefits range from 46 percent to 75 percent of the federal poverty level; to bring them up to the level could cost \$500 million a year. AFDC payments would have to rise from \$258 to \$431 for individuals and from \$531 to \$1033 for a family of five, considerably more than the 5-percent across-the-board increase proposed by Governor Dukakis.

If nothing else, the bill has set the stage for a critical debate in Massachusetts. Can this prosperous state muster the political will to do better by women and children who are falling behind faster than they have in the past? “Up to poverty” was the chant heard outside the State House this week. It is a deceptively simple slogan, but a humane and compelling idea.

Economic instruction and advice for women

LIVING WITH WORK
BY JULIET F. BRUDNEY

Specialists in academia often instruct and advise business leaders on economic policies, problems, trends. But you don't expect professors to instruct and advise ordinary working women and welfare clients in the "dismal sciences." It is, and has been, happening here and in many other states, however, via the Economic Literacy Project sponsored by women for Economic Justice, a Boston nonprofit organization.

1. Making economics intelligible rather than intimidating for low-income women is the goal. It's not a trivial pursuit for the faculty members and researchers for MIT, UMass., Wellesley and other colleges and universities, all of them women, who work with the project. All those I interviewed have invested considerable time and effort to prepare papers and other educational materials, lead workshops, provide technical assistance to "demystify," economics for projects clients.

Their services are designed for groups already trying to improve opportunities for women at the bottom of the ladder. "We're not involved in mass education. We almost always work with churches, unions, employee committees, community organizations or some other group committed to the advancement of low-income women and women of color," Teresa Amott, project coordinator and assistant professor of economics at Wellesley College, told me in a recent interview.

Why do activists and advocates need economics training? "The decision-makers in business and government have background in the subject as well as consultant help. The use of economic information and concepts to argue against positions taken by office workers and other low-income

women for pay equity, support for child care services, increased welfare payments," Amott explained. "It's very difficult for women to respond who lack that background. They're apt to freeze, retreat in the face of these arguments, resort to pleas for fairness."

Workshops are the project's major vehicle for conveying facts and theories. Several thousand women have attended one to four session programs in New England, the Middle West and the South since the project began almost six years ago. The fees for workshops and other services are low and based on ability to pay.

The standard rate for a 3-hour workshop led by two economists is \$200, but no group is turned down because they can't afford services. Economic Literacy Project reports (426-9734).

Can such brief encounters with such a complex field produce results? It's not that hard to understand economics, and it's essential to have understanding in order to influence policy," said associate Professor Matthae of Wellesley College, an Economic Literacy Project workshop leader. "When someone says that women's wages are low because of free market forces or that implementing comparable worth is impossible without ruining the economy, it's simply not true. We help women understand why these absolutes aren't so, what other factors and theories are involved."

Workshops "start with a concrete, practical problem of concern to the group, such as office automation or inadequate benefits, and relate it to the larger, more abstract context," explained Sarah Kuhn, another workshop leader. Kuhn has conducted research studies and coordinated books about high tech and retailing and is completing her PhD dissertation at MIT on the changing nature of work and workers in the field of programming.

"Information about hierarchy and other economic data on the labor market have been inaccessible to most women. They've been conditioned to fear and avoid dealing with numbers, to assume that economics is for experts, only, and beyond their capacity to comprehend," Kuhn said. By presenting information and concepts in a "nonthreatening, supportive environment, ELP shows women how much they already know about economics and gives them confidence to learn more."

Understanding is essential to "empowerment," said Jean Endine, co-director of the project's sponsor, Women For Economic Justice. "If you ask a woman how come you're poor, chances are she'll say she didn't get enough education, or had too many kids, or didn't stay on a job long enough or give some other self-blaming explanation. That's immobilizing. The project enables women to look outside themselves for causes and address them productively."

Since they receive token fees for Economic Literacy Project work and it's not apt to win praise, promotion, tenure from their employers, what's in it for the economists? "I learn so much," Kuhn told me. "MIT students are very bright. But they've been in school most of their lives. The women in the workshops have a wealth of life and job experience. Their recollections and insights are remarkable. Exchanging ideas and information with them is enriching, stimulating, invaluable."

□

THE BOSTON GLOBE MONDAY, JULY 1, 1985

Name: _____

Address: _____

Phone(s): (home) _____

(work) _____

Yes, I'd like to support Women for Economic Justice
with a monthly WEJ PLEDGE of:

☐ \$10 ☐ \$15 ☐ \$25 ☐ Other \$_____

I prefer to make my yearly contribution now:

☐ \$75 ☐ \$100 ☐ \$150 ☐ Other \$_____

These amounts are suggestions. Your continued support
will be appreciated at any level!

Please make your tax deductible check payable to:
Women for Economic Justice

**Women for Economic Justice
145 Tremont Street
Boston, MA 02111**



KATHARINE M. PELL
CHAIRMAN

MARY YEE JONG
COMMISSIONER

THOMAS K. LYNCH
COMMISSIONER

The Commonwealth of Massachusetts
Rate Setting Commission

One Ashburton Place, Boston, Mass. 02108

AREA CODE (617)
727-1150

MEMORANDUM

To: Interested Parties

From: Paul Swoboda, Manager *CB for PS*
Program Development Unit, Hospital Bureau

Date: December 24, 1985

Subject: Next Consultative Session Regarding Regulation
Amendments Further Implementing Chapter 574.

The next consultative session regarding regulation amendments to further implement the provisions of Chapter 574, the "child of C.372" legislation, will be held on Friday, January 10, 1986 from 1:30 to 4:00 in Conference Room 1, 21st Floor, McCormick Building, One Ashburton Place, Boston.

The session will be devoted to two topics: 1) further discussion regarding the implementation of the revised compliance provision, and 2) updates to the uniform uncompensated care allowance percentage.

Since our initial consultative session on December 6, the bill was signed by Governor Dukakis and emergency regulations implementing the immediate provisions of the bill were passed by the Commission. The purpose of the consultative session on January 10th is to solicit the suggestions and comments of interested parties on the topics noted above as the Commission staff is developing more extensive permanent regulations to implement the bill. I encourage all interested parties to actively participate in this process. If you have questions about the consultative sessions, please call me at 727-1179.



NORTH SHORE HEALTH PLANNING COUNCIL, INC.

29 LOWELL STREET — PEABODY, MASS. 01960 — 593-0246, 531 7006

December 23, 1985

Dear Union Leader:

The Labor Advisory Committee of the North Shore and Merrimack Valley Health Planning Councils announce a seminar for the labor community entitled "Master Health Plus" featuring Robert Halloran, Director of Labor Affairs and Joseph Seminara, North Shore Regional Director, Blue Cross Blue Shield of Massachusetts. The presentations will be followed by a question and answer period. The seminar is scheduled for Tuesday, February 11, 1986 from 9 am - 12 noon. It will be held at Howard Johnson's Route 1 in Danvers (at the intersection of Route 1 and Route 114).

Please register by mail or phone.

Labor Advisory Committee, NSHPC
Philip Mason, Chairman, Business Manager, I.B.E.W., Local 259
29 Lowell Street
Peabody, MA 01960
Please Call Sharon Thompson
531-7006; 593-0246

Sincerely,

Phil Mason

Philip Mason, Business Manager,
I.B.E.W. Local 259

Master Health Plus
Robert Halloran, Director of Labor Affairs
Joseph Seminara, North Shore Regional Director,
Blue Cross Blue Shield of Massachusetts
Tuesday, February 11, 1986

Please register me for the breakfast seminar.

_____ \$15.00 (includes buffet breakfast)

NAME: _____

UNION: _____ ADDRESS: _____

CITY - STATE _____ PHONE: _____

SERVING HEALTH SERVICE AREA VI
Beverly, Danvers, Essex, Everett, Gloucester, Hamilton, Ipswich, Lynn, Lynnfield, Malden, Manchester, Marblehead, Medford, Melrose, Middleton, Nahant, North Reading, Peabody, Reading, Rockport, Salem, Saugus, Stoneham, Swampscott, Topsfield, Wakefield and Wenham.

John F. Kennedy Library Foundation
44 School Street
Suite 914
Boston, Massachusetts 02108
Telephone (617) 523-7170

12/26/85

JFK

December 10, 1985

Mr. Arthur R. Osborne
President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Mr. Osborne

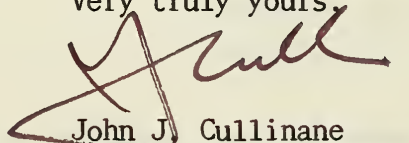
On behalf of the Board of Directors of the John F. Kennedy Library Foundation, I want to thank you for your generous gift of \$1,000.

At his Inauguration, President Kennedy said, "The energy, the faith, the devotion which we bring to this endeavor will light our country and all who serve it -- and the glow from that fire can truly light the world." With your support, the Foundation can ensure that the Kennedy Library upholds this tradition and acts as a beacon for those who share John Kennedy's love of American politics and government.

Thanks to your generosity, the Kennedy Library and Foundation will be able to continue to expand the educational programs and museum events which attract visitors from all corners of the globe.

Once again, thank you for your commitment to the future of the Kennedy Library.

Very truly yours,


John J. Cullinane
Chairman of the Board

JJC/msb

12/20/85

United Food & Commercial Workers International Union

Local No. 616 — AFL-CIO & CLC

5 HOWARD JOHNSON PLAZA • BOSTON, MASSACHUSETTS 02125 • Tel. 288-3925



December 23, 1985

Dear Friend,

The jobs of more than 1,000 workers are on the line.

Colonial Provision Co., Inc., the meatpacking plant, and long time institution of Boston is being sold to Thorn Apple Valley, Inc. of Michigan. Joel M. Dorfman, president and chief executive officer of Thorn Apple has indicated that Thorn Apple's intention is to close the Colonial plant. Mr. David McDonald, president of Curtice-Burns, the current owner of Colonial has indicated that if the deal with Thorn Apple falls through, Curtice-Burns will close the plant.

On behalf of the members of UFCW, Local 616, which represents most of the 1,000 workers, we are asking your help. Please contact Mr. Dorfman and Mr. McDonald by letter and, or by phone and express your concern about Thorn Apple Valley's and Curtice-Burns' pending action:

Mr. Joel M. Dorfman, President
Thorn Apple Valley, Inc.
18700 West Ten Mile Rd.
Southfield, Michigan 48075
313-552-0700

David McDonald, President
Curtice-Burns, Inc.
One Lincoln First Sq.
P.O. Box 681
Rochester, N.Y. 14603
716-325-1020

We at Local 616 are committed to the position that for every injury inflicted upon the families of our members because of the corporate maneuvering of Thorn Apple and Curtice-Burns or any other owner of Colonial, we will respond by attacking their ability to sell in this area.

Please let Mr. Dorfman and Mr. McDonald know that you support us.

Lotar H. Bardasz
Lotar Herb Bardasz
President

Fraternally Yours,

Brian Lang
Brian Lang
Chief Shop Steward

C W A W C B

WESTERN ASSOCIATION OF WORKERS' COMPENSATION BOARDS

James I. Barnes
President

December 10, 1985

12/26/85
14th ANNUAL
CONVENTION
Reno Hilton
Reno, Nevada
June 24-26, 1986

Dear Workers' Compensation Colleague:

The WAWCB is already making plans for you to have a great time in Reno in 1986! We promise to have a conference that will cover the most important topics in workers' compensation, and an entertainment program second to none.

The Western Association of Workers' Compensation Boards, as part of the International Association of Industrial Accident Boards and Commissions, represents every aspect of the workers' compensation system. From the insurance companies and state fund to regulatory bodies and labor organizations. Not to mention attorneys and those who are involved in rehabilitation.

In 1986 we are bringing everything together at the Reno Hilton with an exciting conference covering such topics as:

--Why one state has established a public attorney's office to pursue workers' compensation appeals;

--The trend toward higher and higher judgments against insurers and employers--why are the costs so high and can anything be done to stop the upward spiral?

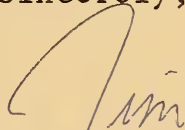
--Stress claims: a top psychiatrist considers the latest reports and where we may be in ten years;

--Considering the risk: the unique aspects of pricing and reserving for industrial insurance.

In addition, we will have an excellent spouses' program and time to enjoy some entertainment that is distinctly Nevadan.

So please mark June 24-26 on your calendar. In January we will send you registration information and a conference schedule.

Sincerely,


James I. Barnes, President

JIB/t1

12/24/85

American Federation of Labor and Congress of Industrial Organizations

EXECUTIVE COUNCIL



815 Sixteenth Street, N.W.
Washington, D.C. 20006
(202) 637-5000

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MEMORANDUM

December 3, 1985

TO: AFL-CIO State and Local Central Bodies

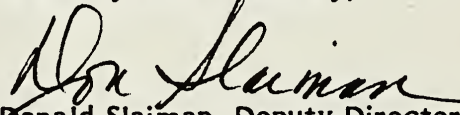
RE: New monthly newsletter from the Department of Organization and Field Services

The Department of Organization and Field Services intends to start a monthly newsletter for state and local central bodies. I would appreciate it if you would do two things:

1. Please add my name to your mailing lists for your publications and newsletters;
2. Please give me any suggestions on topics you would like to see covered in our new monthly newsletter.

I look forward to hearing from you.

Sincerely and fraternally,


Donald Slaiman, Deputy Director
Department of Organization and
Field Services

DS:mb
opeiu#2afl-cio

12/26/85



THE COMMONWEALTH
OF MASSACHUSETTS

December 19, 1985

Mr. Arthur Osborn, President
AFL-CIO
8 Beacon Street, 3rd Floor
Boston, MA 02108

Dear Arthur:

Congratulations on the honor bestowed upon you
December 6, 1985 at the Park Plaza Hotel. Your
tireless efforts on behalf of the AFL-CIO made
you an obvious choice for the 1985 Cushing-Gavin
Labor award.

JOHN J. FINNEGAN,
AUDITOR

Regretfully, a previously scheduled commitment
made it impossible for me to attend and congratu-
late you in person.

My best wishes to you, and keep up the good work.

With warm regards,

JOHN FINNEGAN
Auditor of the Commonwealth

JF/CAK

STATE HOUSE, ROOM 229
BOSTON, MASSACHUSETTS
02133
617-727-2075



The Commonwealth of Massachusetts

HOUSE OF REPRESENTATIVES
STATE HOUSE, BOSTON 02133

W. PAUL WHITE
13TH SUFFOLK DISTRICT

December 19, 1985

12/22/85

Committees on
House Ways and Means
Steering and Policy
ROOM 238, STATE HOUSE
TEL. 722-2380

Arthur R. Osborn, President
Martin V. Foley, Legislative Director
Massachusetts/ AFL-CIO
8 Beacon Street
Boston, Massachusetts 02108

Dear Mr. Osborn and Mr. Foley:

Thank you for your recent letter in support of Senate Bill 1433, legislation relative to increasing the minimum wage now awaiting passage in the House of Representatives.

Please be assured that I am in complete agreement with your views regarding Senate Bill 1433 and I will do everything possible to support this measure when it is taken up by the House for an engrossment vote.

Again, thank you for taking the time to write and if I may be of any service to you in the future, please do not hesitate to contact my office.

Best wishes for a safe and happy holiday season.

Sincerely,

A handwritten signature in cursive script that reads "W. Paul White".

W. PAUL WHITE
State Representative

WPW/jr



13th December 1985

Mr. Arthur Osborne
President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108
USA

Dear Arthur

RE: ANGLO IRISH AGREEMENT

You will by now be aware that the British and Irish Governments have successfully negotiated an Anglo-Irish Agreement which has received the overwhelming support of the elected representatives in both Dail Eireann and the House of Commons. Public opinion surveys in both States indicate that as many as 3 out of 4 people have welcomed the Agreement and recognised it as providing a framework within which movement can be made towards peace and progress in Ireland based on the mutual recognition of the validity of both the British and Irish traditions in Northern Ireland.

The first meeting of the inter-Governmental Conference took place on Wednesday, December 11th and it was jointly chaired by the British Secretary for Northern Ireland, Mr. Tom King MP and the Irish Minister for Foreign Affairs and Minister for Northern Ireland, Mr. Peter Barry TD. Also present at the meeting of the Conference were the Irish Minister for Justice, Mr. Michael Noonan TD and the Irish Minister for the Environment, Mr. Liam Kavanagh TD. Among the items which they discussed were matters related to improved security co-operation and the development of improved road network between North and South.

The response worldwide to the Anglo-Irish Agreement has been warm and positive. Indeed the number of Governments who took time off to signal their support for the accord is unprecedented.


You will be aware that the President of the United States, Mr. Ronald Reagan and the Speaker, Mr. Tip O'Neill, held a joint Press Conference to signal their support for the Agreement and the leaders of American Labor, who were directly briefed by Irish Personnel in the United States, have indicated their support for the Agreement as the basis for progress on this issue which has tragically caused so much death and suffering and which has to date defied any political resolution.

In Ireland, we now see our immediate task as one of reassuring the Unionist population in Northern Ireland. For the first time the million Unionist Irish men and women have received a clear indication and commitment from the Irish Government that their status and their position on the Island of Ireland will not change without their consent. For its part, the British Government has for the first time ever, stated quite clearly that if a majority of the people in Northern Ireland wish to bring about a change in their Constitutional position, that Britain for her part, will not remain and will give effect to the wishes of the majority in legislation which it would enact at Westminster.

The way therefore, is now open for those Irish people who aspire passionately for unity to persuade those Irish people who remain fearful of it. All of the Political Parties who were participants in the "Forum for a New Ireland" have espoused the path of non-violence as the only method of constitutional political action which could or should be used in the pursuit of our Nationalist aspiration. I now believe that a road has opened up along which we can travel, no doubt, slowly and cautiously to a unity in Ireland which is based on the recognition of the diversity of our people and a respect for the two traditions of both Communities.

I welcome your continued interest in the affairs of Ireland and the support which you have over the years extended to us. In the months and years to come, we will continue to need that support more. Extremists on both sides for their own motives, will seek to misrepresent facts and exploit the fears of ordinary men and women North and South. We are as a Government, Labour and Fine Gael together, prepared to work strenuously to make a success of this Agreement. Your continued support and encouragement will strengthen our courage.

Yours sincerely


RUAIRI QUINN TD
Minister for Labour

NEWS AFL-CIO



DEPARTMENT OF INFORMATION
202/637-5010

FOR RELEASE:

THURSDAY, DECEMBER 19, 1985

Statement of the AFL-CIO on the Surgeon General's Report on "The Health Consequences of Smoking -- Cancer and Chronic Lung Disease in the Workplace:"

The Surgeon General's report on "The Health Consequences of Smoking -- Cancer and Chronic Lung Disease in the Workplace" will seriously set back efforts to protect the health of American workers.

The report minimizes and misrepresents the risks posed by occupational hazards, and suggests that if workers stop smoking they will eliminate the risk of occupational disease. In fact, the way to eliminate occupational disease is by reducing workplace hazards.

Unfortunately, this latest report adds no new scientific information to our knowledge of the risks posed to workers on the job. Even worse, the report is filled with glaring inaccuracies. For example, the report states that the current allowable level of asbestos exposure "will not substantially elevate the rate of lung cancer in these (exposed) workers above the rates in the general population." This directly contradicts the position of the Public Health Service's National Institute for Occupational Safety and Health and also contradicts the U.S. Occupational Safety and Health Administration, which estimates that at current allowable limits, 44 of every 1,000 workers exposed to asbestos will die of lung cancer.

The report also omits important information on the risks of many occupational hazards. No mention is made of asbestos-related colon cancers; of the risk of lung cancer from exposure to heavy metals such as nickel, arsenic and chromates; or of chronic lung disease caused by commonly used isocyanates.

This report can only hurt workers by undermining efforts to control workplace hazards. It will lead to misdiagnosis of occupational disease. It will make it even more difficult for workers suffering job-related disease to secure compensation to which they are entitled. And those responsible for poisoning workers will use this report to avoid legal liability.

Issuing a report that is scientifically unsound detracts from efforts of the Surgeon General and others to deal with the serious public health problems of both smoking and occupational disease.

-30-

(For further information, contact Peg Seminario, AFL-CIO, 202/637-5366.)

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1/2/85

INTERNATIONAL BROTHERHOOD OF
PAINTERS and ALLIED TRADES

69 LINTRIC DRIVE, SOUTH WEYMOUTH, MA 02190

(617) 337-6930

OFFICE OF JAMES A. DAMERY, 3RD DISTRICT DIRECTOR OF ORGANIZING



**SIGN PAINTERS
SCENIC ARTISTS
GLAZIERS AND
GLASS WORKERS
CARPET AND LINOLEUM
PAINT MAKERS
and Allied Industrial Workers**

December 30, 1985

Mr. Arthur Osborn
President
Mass. AFL-CIO
8 Beacon St.
Boston, Mass. 02108

Dear Sir and Brother:

Arthur

Please accept this as my resignation from the Mass. AFL-CIO Executive Board. As you know since I have assumed a new position with my Union many of my assignments have required me to be out of the State quite frequently, since this has caused me to miss far too many of your meetings, I feel it only fair to step aside and let someone who will be able to attend your meetings fill my place. I would like to recommend to you the Business Manager of Painters District Council No. 35 John Simmons, with whom you have worked and I am sure will be an asset to the Board. I have enjoyed working with the Mass. AFL-CIO in the past and look forward to working with you in the future.

Fraternally yours

James A. Damery
James A. Damery
District Director of Organizing

cc: J. Simmons

Local 285

Service Employees International Union, AFL-CIO

Nancy Mills
Executive Director

Celia Wcislo
President

Paul Hurteau
Secretary-Treasurer

Rec'd
1/3/86

December 30, 1985

Mr. Arthur Osborn
President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

Dear Arthur:

I'm urging you to agree to serve on CPCS Labor Studies Advisory Board. Serving on this board will in no way compete with Frank Lyon's Institute for Labor Affairs which is also a good program.

I've enclosed a list of others who have agreed to serve on the board.

In unity,

Nancy Mills
Executive Director

Enc.

LABOR STUDIES PROGRAM ADVISORY BOARD

Steve Albanese
President
American Postal Workers Union
423-1516

Robert Banks
President
Ironworkers Local 7
545-6986

Representative Suzanne Bump
Mass. House of Representatives
722-2460

Senator Gerard D'Amico
Massachusetts Senate

Elsa Diaz, Esq.
Mass. Commission Against
Discrimination

Edward Doherty
President
Boston Teachers Union
288-2000

Enid Eckstein
Staff Organizer
Amalgamated Clothing &
Textile Workers
997-2931

Paul Eustace
Secretary of Labor
727-6573

Thomas Evers
President
Mass. Building Trades Council
742-7570

Professor Murray Frank
UMASS/Boston
College of Public and
Community Service
722-1545

Representative Mary Jane Gibson
Mass. House of Representatives

Professor Herman Hemingway
UMASS/Boston
College of Public and
Community Service
956-1091

Professor Maryellen Kelley
School of Management
UMASS/Boston
929-7844

Joseph Lanzilli
Institute for Labor Affairs
UMASS/ Medical School
793-1126

Ronald Malloy
Business Agent
International Union of Electrical
Workers, Local 201
598-2760

Donald Murray
Vice-Chair
Boston Patrolmen's Association

Brigid O'Farrell
Women's Research Center
Wellesley College

Joanie Parker
President
Coalition of Labor Union Women

Andirs Silins
Secretary-Treasurer
Carpenters District Council
542-2334

Joanne Troy
Labor Liaison
Mayor's Office

Celia Wcislo
President
SEIU Local 285
426-0410

Donald Wightman
President
Utility Workers Local 369
848-8187

COSTELLO, SULLIVAN & HAMMER
COUNSELLORS AT LAW
10 POST OFFICE SQUARE
BOSTON, MASSACHUSETTS 02109

JOHN W. COSTELLO
KEVIN J. SULLIVAN
AVRAM G. HAMMER

AREA CODE 617
482-2288

December 17, 1985

Mr. Arthur R. Osborn
President
Massachusetts AFL-CIO
8 Beacon Street
Boston, MA 02108

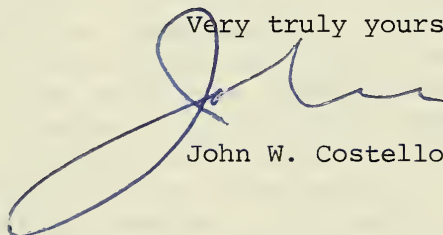
Dear Arthur,

It is very important to me that you are "impressed by the sincerity of my concern".

Please don't ignore my warnings about double agents within your own administration. Watch very closely those who will be jockeying for the new jobs at the new I.A.B. They will be among your betrayers.

Be assured that I will remain available to help you correct the insidious flaws in this legislation as soon as they become more obvious through implementation.

Very truly yours,

A handwritten signature in blue ink, appearing to be 'John W. Costello', with a large loop at the end.

John W. Costello

JWC/efm



MICHAEL S. DUKAKIS
GOVERNOR

PAUL J. EUSTACE
SECRETARY OF LABOR

JOSEPH D. ALVIANI
SECRETARY OF ECONOMIC AFFAIRS

The Commonwealth of Massachusetts

Industrial Services Program

Copy for my file original in Commonwealth

PATRICIA HANRATTY
EXECUTIVE DIRECTOR

M.H.

January 3, 1986

Mr. Douglas N. Perry, President
U. E. District Council No. 2
220 Forbes Road
Braintree, MA 02184

Dear Doug,

George Carpenter sent me a copy of your letter on the partial plant closing regulations. I spoke with Marilyn Shea in D.E.S. and she has promised that a point by point response will be sent to you quickly. Also, she has said the research unit will re-examine the data with your comments in hand.

I would like to outline the broad concerns we brought to the discussion of partial closings. We were generally guided by the Mature Industries Commission's focus on plant closings and their potentially devastating impact on the workforce and the community. In line with the Commission's discussions, the DES research unit attempted to identify partial closings which had impacts similar to full closings and found that sheer size, local economic conditions, and the size of a company's workforce vis-a-vis the town or city were all very important factors. Since the Commission did not focus on any and all layoffs, but on partial closings, these three factors seemed to separate out types of dislocation and their impact on workers and communities. As a result, the regulations were based on these factors.

Mr. Douglas N. Perry, President
U. E. District Council No. 2
January 3, 1986
page 2

Doug, we both know how difficult any dislocation is, particularly for people who have been at a job or plant for years. The Worker Assistance programs, which are funded partially by Mature Industries monies, are not limited to people and plants eligible for Re-Employment Assistance Benefits. We have and will continue to fund programs when and where they are needed. Thankfully, the programs really do help workers get new jobs at decent wages. We have focused increasingly on maintaining high wages in new jobs and on getting workers to broaden their skills through basic educational achievement. I will personally continue to drive our systems and staff so that dislocated workers get top quality programs with good results. And, with George on the MIAB, you can be assured that the Board reviews and scrutinizes all of our work.

If you have any questions, please give me a call at 727-8158. Thank you for your thoughtfulness on all dislocated worker issues. It is greatly appreciated.

Sincerely,



Patricia Hanratty
Executive Director

PB:lny

cc: George Carpenter
Marilyn Shea

